

Quality, Safety & Environmental Policy Statement

We shall:

- Protect our employees, contractors and visitors at our locations by providing a healthy & safe work environment and safe equipment and systems of work.
- Protect our customers and consumers by providing safe, good quality products.
- Protect our environment by ensuring the prevention of pollution and through the minimization of our environmental impacts and those of our wider supply chain.
- Act responsibly towards our stakeholders and those affected by our organisation and its activities.

To do this we shall:

- Comply with all relevant UK, Irish and EU legislation and Britvic standards, policies and specifications and other requirements that the organisation may subscribe to.
- Manage risks by systematically identifying hazards and impacts, applying appropriate controls and ensuring that safe design is incorporated into all changes. The hazard identification methods used will be:
 - Risk Assessment for Health, Safety and Welfare
 - HACCP for Food Safety and Quality
 - Impact Assessment and Life Cycle Analysis for Environment
- Commit to continuous improvement in all health and safety, quality and environmental aspects of our activities.

To achieve this we shall:

- Use effective Management systems, structures & resources (certified where appropriate to the relevant ISO standard).
- Ensure clear understanding of roles and responsibilities throughout Britvic PLC.
- Ensure all employees are aware of their responsibilities to manage and support health and safety, quality and environment performance and continuous improvement.
- Establish agreed improvement objectives & targets and monitor and review our performance against them.
- Audit and regularly review our management systems, procedures and activities using competent personnel.
- Work with internal & external stakeholders (regulatory & others) to identify and implement improvements and corrective & preventive actions.
- Raise awareness and provide information, instruction, training, and supervision in health and safety, quality and environment to all employees.

This policy will be reviewed and updated periodically, communicated for the clear understanding and involvement of all employees, and is made available to all other interested parties on request.

A handwritten signature in black ink, appearing to read 'Paul Moody', with a large, sweeping flourish underneath.

Paul Moody
Chief Executive Officer